

CANDIDATE QUESTIONNAIRE FOR WAYNE MASHBURN, SHELBY COUNTY CLERK

Vision and Plans

My vision for Memphis is based as a private citizen not as a candidate for Shelby County Clerk.

I want a community that is not so racially polarized. I want an environment that allows each individual to excel to the best of their ability while enjoying the best Shelby County has to offer.

What I hope to accomplish in office are as follows:

I plan to increase in-service training and continuing education to ensure the clerks are as efficient and knowledgeable as possible.

I plan to implement on-line renewals to streamline the renewal process for the public.

I plan to implement on-line marriage license to allow the paperwork to be completed prior to the couple coming into the office to eliminate a delay.

There are no problems to be addressed to achieve these objectives.

The way I plan to address the functions listed above are not issues but increased functionality for the Shelby County Clerk's office to provide the citizens of Shelby County.

Qualifications and Experience

I am running for elected office because of my desire to give back to the community. After my success in private industry, I decided that I wanted to be involved in public service. My family has a history of serving the public. For example, my grandfather was the County Clerk in Haywood County for 39 years, my father was very active in community clubs, was a County employee before becoming the Shelby County Clerk for 11 years until his death and finally my cousin Jim Rout served in a variety of offices or over thirty years. It's in the blood!

I am qualified to hold the office of Shelby County Clerk because I have been employed in the County Clerk's office since October, 2007 managing the inventory system as well as overseeing the maintenance of all facilities. I interact with all employees including

delegating work assignments for title clerks. I am one of the frontline managers that assist the clerks at all offices on daily basis and have the security clearance to correct and maintain the data base. My job requires me to interface with our state government contacts, motor vehicle dealers, and the general public.

Prior to my employment with the County, in a work career spanning over 20 years, I was the co-owner of two broad-based businesses: a multi-million dollar transportation company (Film Transit, Inc.) serving a 12-state area and eventually became a publicly traded company, and a computer software firm developing custom applications for health-care facilities throughout the country.

I have been endorsed by:

Debbie Stamson, Current Shelby County Clerk
Steve Stamson, Current Juvenile Court Clerk
Jim Rout, Former Shelby County Mayor
Dr. James R. Young, Pastor of Grace Evangelical Church

Ability to Implement Initiatives

The office of Shelby County Clerk cannot set policy; only enforce regulations and collect fees set by other agencies. I would be heavily involved in critical issues for the community by being a consensus builder in the community and with other elected officials.

I would work with other cities and counties in the metro area by applying the best practices of other municipalities. As previously stated, the office of County Clerk cannot set policy so the role I would serve in government would be to enforce the policies and requirements set by other regulatory agencies.

My management style is relational. I believe when you communicate openly with co-workers, elected officials and the constituents you serve, you can build consensus to accomplish all things.

I would demonstrate the integrity and fortitude to stand on principle to accomplish objectives despite opposition or lack of popularity for an idea. My Christian beliefs guide every aspect of my life. I am a Founding (Charter) member of Grace Evangelical Church. The church was started in 1991. I have been a leader at this church including being an Elder since its inception. To walk the Christian walk requires you often times take an unpopular stand on issues. This is the best example of my commitment to do the right thing, no matter what.